

## Protecting your interests

The recent explosion of employment-related lawsuits—and the corresponding increase in laws and regulations—has greatly affected the employment relationship and created a need for employers to have access to the skills of experienced employment litigators to meet these challenges.

Attorneys in the Hodgson Russ Employment Litigation Practice Group, who generally represent management only, regularly provide counsel on every aspect of the employment relationship. Hodgson Russ lawyers are experienced in the defense of employment-related claims and have the resources, determination, and creativity demanded in employment litigation situations.

When Hodgson Russ clients become involved in employment disputes, the number one priority of our Employment Litigation Practice Group is to protect their legal rights and commercial interests. Our attorneys manage each case as both a legal and business problem and always aim to resolve every matter in a way that minimizes negative impact on the business and avoids unnecessary cost.

Our attorneys have extensive experience representing clients in state and federal courts as well as alternative dispute resolution forums, such as mediation and arbitration, and regularly represent clients in contested proceedings, including administrative hearings, trials, motions, and appeals.

## The Hodgson Russ advantage

The Employment Litigation Practice Group provides counseling and conducts equal employment opportunity compliance programs, seminars, and other educational offerings to assist clients in assessing potential risks and legal exposures before disputes. These services allow clients to evaluate, manage, and head off situations that might result in litigation.

## Range of services

Hodgson Russ represents clients before courts and administrative agencies in disputes with current and former employees. Examples include:

- ▶ Employment discrimination litigation in state and federal court pertaining to race, sex, sexual harassment, sexual orientation, religion, national origin, age, color, disability, alienage, and any other legally protected category
- ▶ Employment discrimination claims at state and federal administrative agencies
- ▶ Non-competition agreement claims
- ▶ Theft of trade secret claims
- ▶ Equal Pay Act claims
- ▶ Family and Medical Leave Act claims
- ▶ Employee Retirement Income Security Act (ERISA) claims
- ▶ State law tort claims (e.g., defamation, intentional infliction of emotional distress, assault and battery)
- ▶ Federal and state civil rights laws claims
- ▶ Breach of contract claims
- ▶ Payment of wage claims

For more information,  
contact a member of the  
Employment Litigation Group:

Group leader

Anne Smith Simet  
716.848.1421  
asimet@hodgsonruss.com

Albany, New York

677 Broadway, Suite 301  
Albany, New York 12207  
Tel.518.465.2333, Fax.518.465.1567

Noreen DeWire Grimmick  
ngrimmick@hodgsonruss.com

New York, New York

60 East 42nd Street, 37th Floor  
New York, New York 10165  
Tel.212.751.4300, Fax.212.751.0928

Lawrence R. Bailey, Jr.  
lbailey@hodgsonruss.com

Boca Raton, Florida

1801 N. Military Trail, Suite 200  
Boca Raton, Florida 33431  
Tel.561.394.0500, Fax.561.394.3862

Larry Corman  
lcorman@hodgsonruss.com

Glenn M. Rissman  
grissman@hodgsonruss.com

Buffalo, New York

The Guaranty Building  
140 Pearl Street, Suite 100  
Buffalo, New York 14202  
Tel.716.856.4000, Fax.716.849.0349

Joseph S. Brown  
jsbrown@hodgsonruss.com

John J. Christopher  
jchristopher@hodgsonruss.com

Jodyann Galvin  
jgalvin@hodgsonruss.com

Peter C. Godfrey  
pgodfrey@hodgsonruss.com

Kevin M. Kearney  
k Kearney@hodgsonruss.com

Brendan P. Kelleher  
bkellehe@hodgsonruss.com

Paul I. Perlman  
pperlman@hodgsonruss.com

Adam W. Perry  
aperry@hodgsonruss.com

Hugh M. Russ, III  
hruss@hodgsonruss.com

Kathleen M. Sellers  
ksellers@hodgsonruss.com

