

Hodgson Russ LLP and the Wilson Center's Canada Institute present:
Barriers to Cross-Border Labor Mobility for Professionals Doing Business in Canada and the United States

Thursday, October 10, 2013
Harvard Club of New York City
35 West 44th Street, New York, New York
8:30 - 10:15 a.m.

Registration and breakfast will begin at 8 a.m.

Featured Speakers: Eileen M. Martin, Partner, Hodgson Russ LLP
Stephen Cryne, President, Canadian Employee Relocation Council

Moderator: Alice A. Joseffer, Partner, Hodgson Russ LLP



More than a decade after September 11, Canada and the United States still struggle to balance the many immigration-based impediments that thwart the increased cross-border flow of professionals doing business in their countries with the security concerns that have caused these impediments to be created. This panel will dissect the causes of the restrictions posed by governments and the responses to them—responses that reflect the distinctive political culture in each country.

Panelists Eileen M. Martin and Stephen Cryne will discuss the principal obstacles that delay and even prevent the cross-border movement of high-skilled workers and jobs and propose practical risk-based solutions to simultaneously advance national security and facilitate mobility. Moderator Alice A. Joseffer is an attorney at Hodgson Russ LLP with extensive cross-border experience. This panel will be particularly relevant to immigration and security experts; labor economists; government and public policy analysts; members of the academic, business, and legal communities; and others with an interest in Canada/U.S. relations.

RSVP by October 4 to Courtney Pfeffer, cpfeffer@hodgsonruss.com or 716.848.1593.



Eileen M. Martin has more than 16 years of experience in immigration law, six of which have been as a licensed foreign legal consultant, as designated by the province of Ontario. Eileen began her career as an employee of the former U.S. Immigration and Naturalization Service performing adjudications in the Buffalo District Office and inspections at the Niagara Falls and Toronto ports of entry. She also spent a year as a visa officer with the Canadian Consulate General in Buffalo. Eileen assists individuals from around the world with visa issuance, port-of-entry issues, work permits, family-based immigration, employment-based immigration, removal proceedings, immigrant and nonimmigrant waivers, and claims to U.S. citizenship.



Stephen Cryne is president of the Canadian Employee Relocation Council. CERC is the leading provider of professional education and information to the relocation industry in Canada. CERC also works with government to effect change to legislation and regulatory practices that impede workforce mobility. Prior to joining CERC in September 2002, Stephen had his own consulting practice providing strategic planning and communication services. He has an extensive background in association management and government relations. Between 1995 and 2001, Stephen held senior management positions in the Ontario government. He has 16 years of experience in the automotive industry, holding management positions in accounting and human resources. He is a regular speaker at human resources management conferences and relocation industry meetings.



Alice A. Joseffer is a partner in Hodgson Russ's Federal/International Tax Practice Group. Alice regularly counsels clients on tax issues related to all types of transactions, including mergers and acquisitions, recapitalizations, executive compensation arrangements, and personal income and estate planning for business executives and their families. She advises international clients on cross-border structuring, tax issues involved in compensation and the relocations of executives, and tax implications of U.S. citizenship and lawful permanent resident status. Alice also represents clients with tax controversies with the Internal Revenue Service.

About Hodgson Russ LLP. Hodgson Russ attorneys advise Canadian business and individual clients on U.S. legal issues. Ours is one of the few law firms with a full-time office in Toronto devoted exclusively to practicing U.S. law, and we have one of the largest Canada practice groups among U.S. law firms. In addition to our office in Toronto, we have offices in New York, Buffalo, Albany, and Saratoga Springs, New York, and in Palm Beach, Florida.

Practice restricted to U.S. law

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