



What to Expect in a Residency Audit

PREPARED BY THE HODGSON RUSS STATE & LOCAL TAX PRACTICE





A Message From Hodgson Russ

Over the years, we have been called upon to help thousands of clients navigate the murky waters of a New York residency audit. The process tends to be long and arduous. Every client, no matter how sophisticated, has questions and concerns. This booklet was written to give you an overview of the process and the law behind it. We hope you find it helpful.

While the focus of our topic in this handbook is on New York audits, you should also find it helpful if you are the unlucky recipient of a residency audit in another state. In particular, northeastern states like Connecticut, New Jersey, Massachusetts, and Pennsylvania all have similar residency rules, so the information outlined in this handbook could provide helpful guidance in those states as well.

Please don't hesitate to call us or any member of our State & Local Tax Practice.

Paul R. Comeau
PARTNER
212.751.4300
pcomeau@hodgsonruss.com

Ariele R. Doolittle
PARTNER
518.433.2407
adoolitt@hodgsonruss.com

Christopher L. Doyle
PARTNER
716.848.1458
cdoyle@hodgsonruss.com

Joseph N. Endres
PARTNER
716.848.1504
jendres@hodgsonruss.com

Debra S. Herman
PARTNER
646.218.7532
dherman@hodgsonruss.com

Daniel P. Kelly
PARTNER
716.848.1561
dpkelly@hodgsonruss.com

Hodgson Russ

Mark S. Klein
PARTNER
646.218.7514
mklein@hodgsonruss.com

Joshua K. Lawrence
PARTNER
716.848.1403
jlawrenc@hodgsonruss.com

Timothy P. Noonan
PARTNER
716.848.1265
tnoonan@hodgsonruss.com

Elizabeth Pascal
PARTNER
716.848.1622
epascal@hodgsonruss.com

K. Craig Reilly
PARTNER
716.848.1582
kcreilly@hodgsonruss.com

Andrew Wright
PARTNER
716.848.1254
awright@hodgsonruss.com

Open Weaver Banks
PARTNER
646.218.7524
obanks@hodgsonruss.com



Top Row, L to R: Joshua Lawrence, Debra Herman, Kevin Harkins, Peter Calleri, Chris Doyle, Mark Klein, Paul Comeau, Andrew Wright, Brandon Bourg, Tim Noonan, Ariele Doolittle, Mario Caito, Michele Helm.

Bottom Row, L to R: Dan Kelly, Joe Tantillo, Open Weaver Banks, Noah Chase, Elizabeth Pascal, Emma Savino, Zoe Peppas, Craig Reilly, Joe Endres.



What to Expect in a Residency Audit

A New York State residency audit is one of the most difficult, intrusive, and document-intensive of all personal income tax audits. And the New York Tax Department has one of the most sophisticated and aggressive residency-audit programs in the country. This handbook follows a question-and-answer format that should tell you nearly everything you need to know about what happens in these audits. You'll have to call us if you want to know everything!

WHAT IS A RESIDENCY AUDIT?

A residency audit is designed to determine whether you correctly filed as a nonresident or part-year resident of New York. Because New York residents are subject to tax on their worldwide income while nonresidents are subject to tax only on that portion of their income attributable to ("sourced to") New York, the difference in tax liability can be significant, particularly if you have substantial investment income.

If there is a possibility that you were also a New York City resident, the difference in potential tax liability can be even more significant since New York City residents also pay tax on their worldwide income while New York City nonresidents pay no tax to the City at all, even if they work there. The audit will generally cover three areas. First, the auditors will focus on the first residency test, called the "domicile" test. Second, the auditors will look to the alternative residency test, called "statutory residency." And finally, even if you are able to establish nonresidency, the audit will also examine whether you properly "allocated" your sourced income to New York on your tax return.

We usually don't see the New York auditors examining other underlying components of a tax return — such as the income and deductions reported. But in more recent years, as auditors have become better trained (and more aggressive), there has been more of a shift in focus to the ENTIRE tax return, so you should be ready for such questions.

HOW LIKELY IS IT THAT YOU WILL BE AUDITED?

Very likely. If you are a high-income taxpayer claiming a move into or out of New York, it's a near certainty that you will be audited. The Tax Department is sophisticated and aggressive. Consider some of the numbers:

- The tax department has 10 district offices located across the State.
- There are more than 300 auditors who focus on these cases.
- Over the past five years, the Tax Department has conducted over 15,000 of these audits.
- These audits have generated over \$1 billion in revenue during this time period.

In short, there are a billion reasons why the New York Tax Department watches these issues carefully. If you claim a move from New York, expect to get audited.

HOW IS RESIDENCY DETERMINED?

There are TWO residency tests.

1. The auditor will first attempt to establish whether you are domiciled in New York. That's the first test.
2. The second test is more black-and-white. Under the second test — called "statutory residency" — a taxpayer who is domiciled in another state can still be taxed as a resident if they maintain a permanent place of abode in New York and spend more than 183 days in New York during the year.

If you meet either of these tests, you are a resident. So we have to be mindful of both issues.



HOW IS DOMICILE DETERMINED?

A domicile audit usually is concerned with change: Did the taxpayer move into or out of New York during the audit period? We are often looking to tie that change to a change in lifestyle or some life-changing event, like a marriage, retirement, new job, and so forth. And despite what many taxpayers and practitioners believe, the inquiry is not really focused on where the taxpayer is registered to vote, maintains a driver's license, or registers his car. It is a much more subjective inquiry, based on long-standing common-law principles that are often difficult to apply. The general standard from the case law is that "the test of intent with respect to a purported new domicile [depends on] whether the place of habitation is the permanent home of a person, with the range of sentiment, feeling and permanent association with it."

Critically, the party asserting a change of domicile has the burden to prove, by clear and convincing evidence, that the taxpayer abandoned his or her historic domicile and moved to the new location with the intent to remain there permanently. Don't take the burden of proof concept lightly. "Clear and convincing" evidence is not defined, but we know that it means the taxpayer's ties to their claimed place of domicile vs. New York cannot be anywhere close to equal. If a taxpayer has the burden of proof in a domicile audit and the case is a close one, a tie will go the New York Tax Department. Of course, if the Department is asserting a change-of-domicile into New York, the burden goes the other way, and the Department must prove, by clear and convincing evidence, that the taxpayer intended to change his domicile to New York.

Overall, though, the domicile inquiry has to do with a taxpayer's feelings and intentions, which can be difficult to quantify. The nonresident audit guidelines that the Department has put together are of great value in assisting auditors (and practitioners) in working through the issues that come up during a residency audit. Under the guidelines, the auditor is instructed to analyze the taxpayer's lifestyle, using five "primary" factors to determine where the taxpayer's domicile — his or her one, true home — is actually located. An assessment of these "five factors," and a series of less significant "other" factors as necessary, is used by the Tax Department as an objective means to a subjective end: on balance, the place where the factors most heavily favor is likely the taxpayer's domicile.

The Five Factors

HOME

The home factor reviews the use and maintenance of the taxpayer's New York residence as compared with the nature and use patterns of the non-New York residence. In other words, does the taxpayer behave as though the non-New York residence is her "home"? That is particularly crucial when a New York residence is acquired by a taxpayer whose domicile is in another state or when a residence in New York is retained after a move to another state.

So questions about timing and which residence was owned or occupied first are often important. But other questions often arise. Is one residence owned, but the other a rental? What is the value and size of each residence? What actions did the taxpayer take to remove herself from the old community? Has she established roots in the new community? Where does the family spend holidays and special occasions? Those are the questions practitioners have to ask — because we know the auditor will.

ACTIVE BUSINESS INVOLVEMENT

This factor considers the pattern of employment and the compensation derived from that employment. It will also examine the taxpayer's active business involvement other than employment. Ongoing participation in decision-making and frequent communication with a business, even after official retirement, can be viewed as the most significant evidence of one's domicile. For this factor, we would be looking to determine where the taxpayer actually worked on a day-to-day basis as well as the location of his primary office. If the taxpayer is a partner or shareholder in a New York business, the level of participation in the day-to-day management of the business can be looked at as well.



Often, of course, the taxpayer is retired, so this is a nonfactor in some cases. Sometimes a taxpayer moves from New York City out to Westchester County, Long Island, or another City suburb. The taxpayer will continue to work in New York City after the move, only as a commuter, and not a resident. Auditors are instructed to be reasonable in this situation, and not inflate the value of this factor vis-à-vis a taxpayer's otherwise strong non-New York City connections.

TIME

Time is often the most important factor in a domicile case. Generally, an individual is going to spend the majority of time at his "home." So the residency audit is naturally focused on this question, and there are a few important aspects of this factor to mention.

- First, often we see taxpayers focus on the statutory residency test detailed below, and do everything they can to make sure they spend less than six months in New York. That's great, and it's obviously important, but a taxpayer who spends 182 days in New York might still have a residency problem under the domicile test.
- Second, with the "time" factor auditors are trying to determine where the taxpayer spends the majority of his or her time. If the taxpayer does not spend more time in her claimed "home" than in any other location, the auditor will have questions. So we will often focus our clients on the ratio of days spent in the new jurisdiction vs. days spent in New York. The bigger the ratio, often the better the case.
- A look at the raw number of days spent in any given place, however, is not always determinative either. Indeed, the domicile test is focused on a change in patterns, more than a simple quantification of days in and out of New York. Thus, for example, a taxpayer who goes from spending 300 days in New York to 150, and from 185 days in Florida to 145, certainly may be able to establish a change in domicile given the change in pattern.

This factor sometimes takes on less importance for those who commute into New York. As stated by the New York Tax Appeals Tribunal in the Knight case, regular presence and significant time in New York City, without further proof of a New York domicile, is not at

all inconsistent with a suburban commuter who comes into New York just for “work or play.” Along the same lines, while statutory residency is concerned with a day count test that focuses on whether the taxpayer spent any part of a day in New York (i.e., “a minute is a day” in New York), practitioners can advocate for a different application of the “time” factor analysis when the facts warrant it. For example, if the taxpayer spent 250 days in New York City, but didn’t spend a single night in New York City during a particular tax year, the 250 days in New York City will rightfully carry less significance.

Finally, to state it bluntly, this factor can also be a real pain in the neck. Proof of day-to-day location in some form or another is generally required for every single day in the audit period. Maintaining, and then producing this evidence on demand, is obviously a time-consuming process, and — like the statutory residency test described below — one that requires an examination of diaries or appointment books, expense reports, credit cards, phone bills, frequent flier statements, passport, and other similar documents.





NEAR AND DEAR

This factor is often the most unusual. The auditor will investigate the location of those items that are of value to the taxpayer, whether the value is monetary or sentimental. Insurance riders are also often used by auditors to attempt to verify the location of treasured items. They are “those personal items which enhance the quality of lifestyle.” We like to call this the “teddy bear” test, looking for the things it just wouldn’t be “home” without.

FAMILY

This factor used to be considered only if the auditor was unable to reach a conclusion using the other four “primary” factors. In today’s residency audits, however, the “family” factor is analyzed along with the other primary factors in the ordinary course of the audit. The scope of this factor, however, is somewhat limited. Auditors are only supposed to consider where a taxpayer’s spouse and minor children live in considering where a taxpayer is domiciled. Indeed, as acknowledged in the Tax Department’s audit guidelines, the location where minor children attend school can be one of the most important factors in a domicile audit. Occasionally, however, the location of other family members (siblings, parents, and so forth) may be determinative in a person’s choice to change domiciles. When we find that to be the case, we bring it to the auditor’s attention.



A Note on “Formalities”

WHAT ABOUT CHANGING YOUR DRIVER’S LICENSE, REGISTERING TO VOTE, ETC.?

None of the five “primary” domicile factors look to things like voter registration, driver’s licenses, and so forth. Those are the so-called “other” factors (so called in the Tax Department’s audit guidelines), and include:

- The address at which bank statements, bills, and other family and business correspondence are received
- The physical location of safe-deposit boxes
- The location of auto, boat, and airplane registrations and of the taxpayer’s driver’s or operator’s license
- Voter registration, and where and when the taxpayer voted
- Possession of a New York City parking tax exemption
- Telephone services and activity at each residence
- A taxpayer’s domicile declaration in legal documents such as a will and through property tax exemptions.

Although it is important that taxpayers who change their residence actually do these things, generally, these aren’t the types of things that are determinative in a residency audit. We like to think of the “other” factors as defensive in nature: We like to have them to back up our residency position, but they won’t be enough to carry the day.





Special Exceptions

ARE THERE ANY SPECIAL SAFE HARBORS AGAINST THE DOMICILE TEST?

Yes, there are a couple, mainly to cover people who are still domiciled here but spend very little time in New York or the United States.

They are:

- **The “30-Day” Test.** This will apply to taxpayers who (1) do not maintain a permanent place of abode in New York for any part of a tax year, (2) do maintain a permanent place of abode outside of New York for all of the tax year, and (3) spend no more than 30 days in New York during the tax year.
- **The “548-Day” Test.** This will apply to taxpayers who (1) are present in a foreign country for 450 days of any 548-day period; (2) are not present in New York for more than 90 days of the same 548-day period (and whose spouse and minor children are not present in New York for more than 90 days of that same 548-day period); and (3) whose presence in New York during any portion of the 548-day period that is less than a full year will be in the same proportion to the total number of days in the short period as 90 is to 548.



Statutory Residency

WHAT IS THE STATUTORY RESIDENCY TEST?

A taxpayer can also be a resident if he or she qualifies as a statutory resident of New York State and or New York City, under section 605(b)(1)(B) of the New York Tax Law. This test has two requirements:

- Maintenance of a permanent place of abode (a “PPA”)
- More than 183 days in New York

WHAT IS A PPA?

A Dwelling Place. The first requirement — maintenance of a PPA — has a few different parts. First, the place of abode must be “a dwelling place.” That means that it must be suitable for human habitation throughout the year. A rustic hunting camp lacking running water and heat, for example, would not qualify as a taxpayer’s PPA. Nor would a dwelling that is suitable and used only for vacation purposes by the taxpayer, perhaps because the abode doesn’t have heat in the winter or year-round road access. And if an abode is under significant construction, this can also help to undermine the notion that it is a PPA. Photos, utility bills, construction documentation, and other materials could be used to prove all of this.

The Gaied Case. Also, the place of abode must be “maintained” by the taxpayer as a residence for himself. Ownership or a property interest in the dwelling, for those purposes, is irrelevant. Based on a 2014 Court of Appeals case called Gaied (handled by our firm), in order to qualify as a permanent place of abode, there must be some evidence that the taxpayer used the dwelling as a residence, or had a “residential interest” in the abode.^[1] Since that case came out, we’ve been grappling with the Tax Department about what that really means, so this issue is something to investigate and discuss with your advisor as you prepare for the audit.

[1] Matter of Gaied v. New York State Tax Appeals Trib., 22 N.Y.3d 592 (2014).



Vacation Residences. In arguably the most important residency case since *Gaied*, the Appellate Division decided *Matter of Obus* in 2022, which held that the taxpayers did not have the requisite “residential interest” in their vacation home property and thus did not maintain a PPA, based on the facts in that case. The court, citing *Gaied*, specifically observed that the taxpayers—who used their vacation home (located hours from the husband’s NYC office) no more than three weeks a year—were simply not “the target class of taxpayers who were intended to qualify as statutory residents.”^[2]

Corporate Apartments. Corporate apartments maintained for use by an executive or employee are one example. If a company maintains a corporate apartment that is used by many people, or if an apartment is maintained for something other than as a residence for the taxpayer or his or her family, that apartment would not be considered the PPA of any one person. The taxpayer under audit would, however, have to prove that the apartment was regularly used by more than one person (and that, given this fact, the taxpayer didn’t have a dedicated space or bedroom within the apartment), usually by providing logs or other proof that arrangements must be made in advance for the apartment’s use.

The 10-Month Rule. Finally, the PPA must be maintained for substantially all of the year. As of 2022, the Tax Department’s policy defines “substantially all of the year” as a period exceeding 10 months. Currently, this policy is only reflected in the Tax Department’s Nonresident Audit Guidelines. So under this “10-month” rule, if you get rid of your place in mid-October or acquire your place in early March, you should not be subject to the statutory residency test regardless of how many days you spend in New York. But if you have more than one place in New York during the year, the amount of time you have access to each place would be added together to determine whether you had access to a place in New York for more than 10 months.

[2] *Matter of Obus v. New York State Tax Appeals Trib.*, 206 A.D.3d 1511, 1514 (3d Dep’t. 2022), lv. denied 39 N.Y.3d 907 (2023).

HOW DOES THE DAY COUNT TEST WORK?

The second requirement for statutory residence — spending more than an aggregate of 183 days of the tax year in the state (and in New York City, if City residency is an issue) — is often the most difficult and frustrating aspect of a residency audit.

To begin with, the 183-day test does not apply to full days only. “Days” for this purpose are parts of days, and any part of a day is equal to a full day in New York. So, for example, if the taxpayer wakes up in his New York apartment on Saturday morning, drives to Atlantic City for the weekend and returns to New York after dinner Sunday evening, he still has two days in New York (he woke up in New York on Saturday and went to sleep in New York on Sunday).

Also, the burden of proof is on the taxpayer, and unidentified or undocumented days are counted as New York days. Thus, if there’s no proof of where the taxpayer was on a particular day, can you guess how the auditor will treat it?

Although any part of a day counts as a day, there are a couple of special exceptions:

- **Travel Days.** Presence in New York is disregarded if it is solely for boarding a plane, train, ship, or bus for a destination outside of New York or if it is a continuation of travel begun outside of New York. For example, if you depart from Connecticut and drive through New York to Maine, your time in New York is not considered for statutory residence day count purposes. If, however, you leave the highway to have dinner, the day could become questionable.
- **Medical Days.** Treatment in a New York medical facility is not counted as days in New York for statutory residence purposes. This is inpatient care; treatment as an outpatient still counts as a day in New York.

In terms of the documentation needed during the audit, there’s a whole laundry list of items to consider, including:



- **Day Count Apps.** With the proliferation of smart phones, day count tracking cell phone applications have really become the day count proof of preference in residency audits. There are now a host of different options, which we recommend to our clients. Unlike other sources of proof, the day count apps create lots of location proof without the taxpayer having to take any affirmative action.
- **Cell Phone Usage.** These records have become the most important source of documentation to track days. Most cell providers maintain records that show where the taxpayer's phone was (or what tower the taxpayer's phone pinged off of) whenever a phone call was placed or received. Other providers, such as AT&T, also provide location records documenting cell tower locations for every text and data usage event. The tax department can subpoena these records, or we can usually get them ourselves on your behalf.
- **Credit Card/ATM Statements.** Taxpayers tracking their New York time and spouses/children should maintain separate credit cards. American Express separates purchase details for each cardholder on monthly statements, but other companies that aggregate purchases made by various cardholders on a single statement pose serious difficulties for taxpayers on audit. Keep an eye out for entities that generate "false positive" New York activity, which can occur because a credit card is on file at a dry cleaner, at a grocery store, or other similar location, or because of online or remote purchases.
- **Personal Diary.** The Tax Department should accept a personal, contemporaneous diary on audit as proof of a taxpayer's location, but it often doesn't. The credibility of a personal diary is considerably bolstered by corroborating third-party documentation.
- **Outlook or a Similar Electronic Calendar.** These are useful, too, but taxpayers can retroactively alter and adjust electronic calendar appointments and entries, which limits the usefulness of these types of calendars on audit. Taxpayers should be careful amending calendar appointments unless they are done within a reasonable time frame following the original appointment.

- **Flight/Travel Records.** Taxpayers should keep all travel records, including boarding passes, hotel folios, receipts for fuel and other purchases, limo and taxi receipts, copies of passports (even if expired), etc. Taxpayers should join frequent flyer programs for commercial airlines they fly with, as the frequent flyer programs can act as a back-up record of the customer's flight history for a number of years.
- **EZ-Pass Records.** EZ-Pass records are a common source of documentation in residency audits, particularly when a taxpayer lives in the tristate area and commutes into New York State or City for work. To the extent possible, taxpayers should be careful not to comeingle EZ-Pass tags among several users or vehicles, as it's often difficult to determine exactly who was in what vehicle at what time when tags are shared. Each family member should have a separate EZ-Pass account in their own name. It's sometimes difficult to obtain EZ-Pass records from a non-New York EZ-Pass authority, which makes saving EZ-Pass statements as they're generated more important.
- **Driver Logs.** If a taxpayer has a personal driver or limousine service, it's important for the driver to keep a contemporaneous and detailed log indicating who was in the car, the origination location and destination of each trip, and date and time of each trip.
- **Swipe Card Records.** Many companies and buildings maintain records and logs of an occupant/employee's entrance/exit details through electronic entry systems. When these records are available, auditors request them. These records are often destroyed on a revolving basis, however, and thus may only be available for a limited period of time.





Income Allocation

IF YOU WIN THE RESIDENCY TESTS, ARE YOU DONE?

Not so fast! You still have to establish that, as a nonresident, you correctly allocated your income to New York.

Under New York's rules, nonresidents of New York are required to pay tax on income that is derived from "New York sources." Here's a listing of the typical types of income that could be treated as New York source income:

- Wage income associated with days worked in New York
- Director's fees
- Gains on the sale of property located in New York
- Commissions derived from New York customers
- Income from partnerships or other flow-through entities

And here are some items that would normally NOT constitute income from New York sources:

- Investment income derived from stocks or other "intangible" assets
- Gains on the sale of property located outside New York
- Income from public pensions

HOW DOES THIS "ALLOCATION" AUDIT WORK?

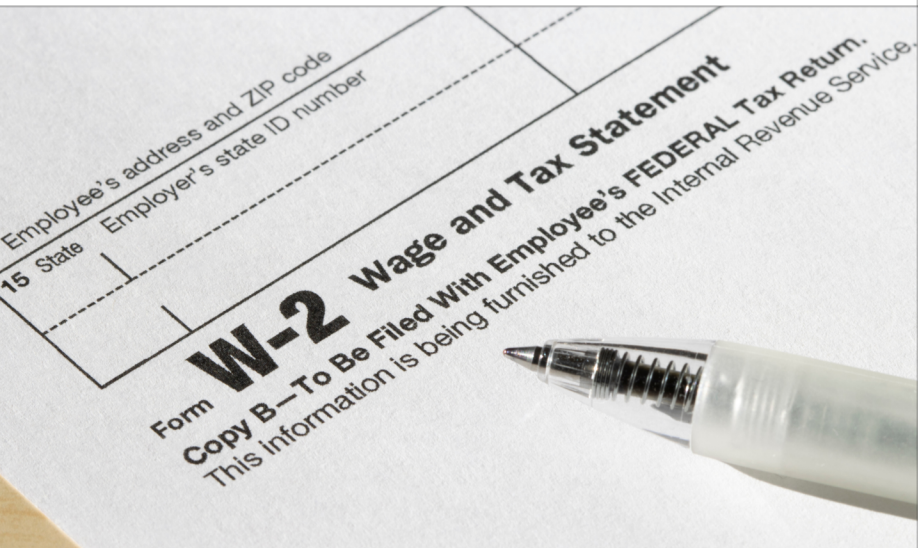
Normally, the auditor will ask to see copies of W-2s, employment agreements, stock option agreements, etc., to determine how you earned your wage income.

Then we have to do a similar kind of "day counting" that we did for the statutory residency part of the audit. But here, the focus is on workdays, and determining the percentage of days worked in New York over the period of time in which the income was earned.

All of the recordkeeping items above can help here, plus things like expense reports, attendance summaries, etc. can be helpful. The rest of this audit process will depend on how you earn your income.

If you made money from buying and selling properties, the auditor may request records detailing the underlying transactions. If you earned income through partnerships or other flow-through entities, the auditor will likely request copies of the K-1s associated with those entities.

Or if you earned your income through sales of tangible or intangible assets, the auditor will be looking to determine whether any of those assets were related to New York sources in some way.





Other Nuts and Bolts Issues

HOW LONG IS THIS AUDIT GOING TO TAKE?

Residency audits tend to be slow processes. The accumulation and analysis of the documents can take months. Auditors cannot be hurried in their review of documents. Discussion and negotiation can drag on for months or longer. So prepare for it to take at least 6 months to a year.

DID YOU SAY "NEGOTIATION?"

Yes. The results here are not always binary, all-or-nothing type conclusions. Many audits are resolved for less than 100% of the tax that might otherwise be due.

WILL YOU BE CHARGED INTEREST ON ANY TAX THAT IS DUE?

Yes. In most circumstances, statutory interest will be added to any tax liability determined as a result of the audit. It cannot be reduced or negotiated. Interest rates change quarterly but have been generally in the 9.5% range in recent years.

WILL PENALTIES BE ASSESSED?

New York tax law provides for the imposition of penalties for failure to file, failure to pay, substantial understatement of income, and/or negligence. During the negotiation process, we will always pursue the abatement of such penalties as a condition for settlement of the case.

HOW WILL THIS AFFECT YOUR FEDERAL TAX RETURN?

A New York residency audit generally does not affect the federal return for the year under audit. Under pre-2018 law, the New York tax paid as a result of this audit was deductible on your federal return for the current year, if you itemize your deductions and were not subject to alternative minimum tax. But effective 2018, this benefit basically went away, as deductions for state taxes were capped at \$10,000 per year.

DOES A RESIDENCY AUDIT HAVE ANY IMPACT ON ESTATE TAXES?

It can. A determination that a taxpayer is domiciled in New York applies to income and, potentially, estate taxes.

HOW WILL THE NEW YORK AUDIT AFFECT YOUR HOME STATE TAX RETURN?

We may advise you to file a protective refund claim with your home state to keep its statute of limitations open until the New York audit is concluded. Then, some of the additional New York tax paid may be used to claim a credit from your home state for taxes paid to another state. This is not a dollar-for-dollar calculation and will be limited to the amount of tax you actually paid to that state on the New York income, as well as that state's rules with respect to allocation of income and other items.



WHAT ABOUT THE FOLLOWING YEAR?

Domicile, once determined, remains the same until you take some action to change it. If domicile is the only issue of your audit, and the auditor agrees you are not domiciled in New York, there should be no subsequent audit unless you relocate to New York or take some other action that might be construed as relocating.

Statutory residence stands alone. It can be examined every year. As a practical matter, though, our experience has been that a taxpayer who has proven they did not spend 183 days in New York during the audit period will probably not be audited again for several years. A taxpayer who was unable to prove that they did not spend 183 days in New York during the current audit period will almost certainly be audited again for the subsequent years.

Allocation may be reviewed every year. In our experience, if a taxpayer proves that he has allocated correctly in his current audit period, the likelihood of a subsequent audit is greatly reduced.



Pictured: Zoe Peppas, Mario Caito, Ariele Doolittle, Elizabeth Pascal, and Tim Noonan

Meet the State and Local Tax Group



Timothy P. Noonan is the partner in charge of our Residency Practice. Tim assists clients with state and local tax issues, with a focus on New York, New Jersey, and Connecticut tax litigation and controversies. Tim has litigated some of the most high-profile residency cases in New York State.



Mark S. Klein is the partner in charge of our New York City-based tax practice and is past chair of the firm. Mark has approximately 35 years of experience with federal, multistate, state, and local taxation. He lectures frequently and has written numerous books, articles, and treatises on the subject of multistate taxation.



Paul R. Comeau is the partner in charge of our Tax & Wealth Management Practice. Paul is a past chair of the firm and has practiced tax law since 1974. He focuses his practice on representing high-net-worth clients, tax planning and multistate tax issues.



Christopher L. Doyle's practice encompasses all facets of New York State and New York City taxation and involves federal and multistate tax matters. His work focuses on business enterprises and business income issues, topics on which he also frequently writes and speaks.



Andrew W. Wright is the firm's Tax Practice Area Leader. He assists clients in disputes with the New York State Department of Taxation and Finance and New York City Department of Finance, including audits of residency status, personal income tax, sales tax, corporate franchise tax, and appeals of those audits.

* State(s) attorney is (are) admitted to.



* NY, CT, MA

Arielle R. Doolittle focuses her practice on all aspects of New York State and local tax matters, including planning, civil tax controversy, and criminal tax controversy. Prior to joining Hodgson Russ, Arielle was a law clerk at the New York State Division of Tax Appeals and Tax Appeals Tribunal.



* NY, NJ

Joseph N. Endres represents taxpayers in disputes with the New York State Department of Taxation and Finance. Joe's practice focuses on personal income tax and residency matters, in addition to sales and use tax issues in the technology industry.



* NY, NJ, DC

Debra S. Herman counsels clients on a variety of tax matters, including helping clients address the state and local tax impact of their multistate activities from both the planning and the audit and controversy perspectives.



* NY, FL, CA

Daniel P. Kelly focuses his practice on state and local tax matters in jurisdictions across the United States. He has assisted clients with over 1,000 tax and other legal matters, regularly advising individuals and businesses various state and local tax matters.



* NY

Joshua K. Lawrence concentrates his practice in tax law with a focus on New York State, New York City, and multistate tax issues. Joshua co-authored articles on topics that include statutory residency audits and New York's "Amazon Law."



* NY, CT

Elizabeth Pascal concentrates her practice on individual and business tax issues with a focus on the state and local tax impacts of complex transactions, whether from an individual or business tax perspective at the planning stage, or in a state tax controversy.

* State(s) attorney is (are) admitted to.



* NY, NJ

K. Craig Reilly counsels businesses and individuals in a range of state and local tax issues, with a focus on New York State, New York City, New Jersey, and multistate tax issues.



* NY, NJ, IL

Open Weaver Banks advises clients on all aspects of state and local tax controversies throughout the country, including administrative and court appeals, discovery, witness preparation, motion practice, brief writing, trials and appeals, with particular focus on SALT issues in New Jersey, New York and Illinois.



* NY

Kevin R. Harkins is an attorney in the Hodgson Russ State & Local Tax Practice. With nearly 20 years of experience in tax controversy and litigation, he helps clients effectively navigate complex tax disputes.



* NY

Michelle M. Helm is an attorney in the Hodgson Russ State & Local Tax Practice and represents clients in complex disputes before New York's Department of Taxation and Finance and the New York State Division of Tax Appeals (NYS DTA), particularly New York State and New York City residency audits and litigation.



* NY, NJ, NV

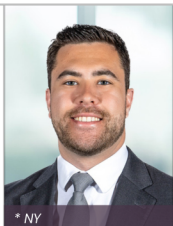
Emma M. Savino handles disputes involving the New York State and City Tax Departments and counsels businesses and individuals in a range of multistate, state and local tax issues. She advises clients on all aspects of state and local tax from planning and compliance, to audit and litigation.



* NY, FL

Brandon J. Bourg counsels individual and business clients on all aspects of state and local tax, including planning, compliance, audit, and litigation.

* State(s) attorney is (are) admitted to.



* NY

Mario T. Caito handles disputes involving the New York State and City Tax Departments and counsels individuals and businesses in a range of multistate, state, and local tax issues. He advises clients on all aspects of state and local tax from planning and compliance, to audit and litigation.



* NY, CA, DC

Joseph Tantillo works with clients to navigate New York State's vast system of tax laws. His primary focus is on New York State and New York City taxes, but he also counsels clients on multistate SALT matters, including sales tax and various business taxes. Joe also hosts the podcast, "State Tax Talks with Joe Tantillo."



* NY

Zoe H. Peppas is in the firm's State & Local Tax Practice. She assists in counseling firm clients on all aspects of state and local tax, including planning, compliance, audit, and litigation.



* NY

Peter R. Calleri is in the firm's State & Local Tax Practice. He assists in counseling firm clients on all aspects of state and local tax, including planning, compliance, audit, and litigation.



* NY

Noah S. Chase is an associate in the firm's State & Local Tax Practice, where he advises clients on a wide range of complex tax matters involving New York State, New York City, and multistate jurisdictions. His work includes assisting individuals and businesses with tax planning, compliance, audits, and litigation.



Michael Van Wagnen is a Senior Audit Manager in the SALT Practice who assists the firm's attorneys on federal and state and local tax audits, multistate tax planning, and document review. Prior to joining Hodgson Russ, he was an auditor with the New York State Department of Taxation and Finance for over thirty years.

* State(s) attorney is (are) admitted to.



Diana Mathis is a Senior Audit Manager in the State & Local Tax Practice with 17 years of tax audit experience in New York State. She assists the firm's tax attorneys in representing clients in state and local tax audits.



Rhonda Brinkman is an Audit Manager in the SALT Practice. Prior to joining Hodgson Russ, Rhonda worked with the New York State Department of Taxation and Finance for 13 years, focusing on residency and allocation issues.



Brittany A. Coso is an Audit Manager in the SALT Practice. Brittany helps the firm's attorneys provide cost-effective state and local tax representation by conducting research, preparing documents, and performing computational analysis.



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Contact any attorney in our SALT Practice for further information regarding residency audits. Biographies and contact information for SALT attorneys and audit managers can be found on our website at: hodgsonruss.com/salt.



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Locations

ALBANY

677 Broadway
Suite 401
Albany, New York 12207
518.465.2333

PALM BEACH

440 Royal Palm Way
Suite 202
Palm Beach, Florida 33480
561.656.8608

BUFFALO

The Guaranty Building
140 Pearl Street
Suite 100
Buffalo, New York 14202
716.856.4000

ROCHESTER - DOWNTOWN

1800 Bausch & Lomb Place
Rochester, New York 14604
585.454.0700

GREENSBORO

7 Corporate Center Court
Suite B
Greensboro, NC 27408
336.271.4014

ROCHESTER - LINDEN OAKS

90 Linden Oaks
Suite 110
Rochester, New York 14625
585.613.3939

HACKENSACK

25 Main Street
Suite 605
Hackensack, NJ 07601
212.751.4300

SARATOGA SPRINGS

60 Railroad Place
Suite 300
Saratoga Springs, New York 12866
518.736.2900

NEW YORK

605 Third Avenue
Suite 2300
New York, New York 10158
212.751.4300

TORONTO*

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