

EDUCATION

The goal of the Education Practice at Hodgson Russ is to provide high-quality legal services to help our school clients establish the best possible educational and work environments. Over the past 40 years, our attorneys have advised on the operations and employment matters of school districts and legal issues involving students.

Hodgson Russ operates on the premise that we work first and foremost for the board of education. In the area of employee relations, we generally represent management only. Nevertheless, our approach to labor relations is resolutely non-confrontational. We recognize that the district must work together with employees and their unions for mutual interests to be served. However, there are times when management has to take a firm stand, and members of Hodgson Russ's Education Practice have an excellent reputation as persuasive advocates for school management when dealing with difficult situations.

Hodgson Russ has been awarded a prestigious "Best Law Firms" Metropolitan Tier 1 ranking by *Best Lawyers/U.S. News & World Report* in the Education Law category.

Our attorneys have extensive experience in every aspect of education law, including:

- Administration of collective negotiations agreements in school districts and the Taylor Law
- Constitutional issues, including due process, search and seizure, and the First Amendment
- Contingency budgets in New York State
- Discipline of classified and certified employees
- Environmental law matters
- Federal and state civil rights laws
- Grievance administration and arbitration
- Litigation
- New York civil service issues affecting public schools
- Public Officers Law
- Regulations and decisions of the New York State Commissioner of Education
- Rehabilitation Act (§504) and Americans with Disabilities Act

Our goal is to provide high-quality legal services to help schools establish the best possible educational and work environments.

CONTACT

Jeffrey Swiatek

716.848.1449

jswiatek@hodgsonruss.com

PROFESSIONALS

ATTORNEYS

John Alessi

Luisa Bostick

Peter Bradley

Andrew Drilling

Ryan Everhart

Michael Flanagan

Andrew Freedman

John Godwin

Elizabeth Holden

Richard Kaiser

Karl Kristoff

Jason Markel

Michael Maxwell

Elizabeth McPhail

Lindsay Menasco

Paul Meosky

Kinsey O'Brien

Michael Risman

A. Joseph Scott III

Jeffrey Stone

Jeffrey Swiatek

Marla Waiss

Sujata Yalamanchili



Hodgson Russ is well versed in virtually all areas of law that affect school districts, from litigation, tax rate proceedings, real estate, and employee relations to construction contracts and bonding, environmental law, and intellectual property.

- School building construction, closings, sales, and leases
- School finances
- School transportation issues
- Special education
- Student rights and discipline
- Tax issues pertaining to wages and benefits
- Tort liability of school districts and officials

As a full-service law firm, we have attorneys who are well versed in virtually any area of law that affects school districts. From litigation, tax rate proceedings, real estate, and employee relations to construction contracts and bonding, environmental law, and intellectual property, Hodgson Russ attorneys are thoroughly equipped to assist you.

OFFICES

ALBANY • 677 Broadway, Suite 401 • Albany, NY 12207 • 518.465.2333

BUFFALO • The Guaranty Building • 140 Pearl Street, Suite 100 • Buffalo, NY 14202 • 716.856.4000

HACKENSACK • 25 Main Street, Suite 605 • Hackensack, NJ 07601 • 212.751.4300

GREENSBORO • 7 Corporate Center Court, Suite B • Greensboro, NC 27408 • 336.271.4014

NEW YORK • 605 Third Avenue, Suite 2300 • New York, NY 10158 • 212.751.4300

PALM BEACH • 440 Royal Palm Way, Suite 202 • Palm Beach, FL 33480 • 561.656.8608

ROCHESTER • 90 Linden Oaks, Suite 110 • Rochester, NY 14625 • 585.613.3939

• 1800 Bausch and Lomb Place • Rochester, NY 14604 • 585.454.0700

SARATOGA SPRINGS • 60 Railroad Place, Suite 300 • Saratoga Springs, NY 12866 • 518.736.2900

TORONTO • 22 Adelaide Street West, Suite 2050 • Toronto, ON M5H 4E3 Canada • 416.595.5100

Practice restricted to U.S. law



www.hodgsonruss.com

©2024 Hodgson Russ LLP