



26<sup>th</sup> Annual  
**School Client Conference**  
*The Road Ahead*

**Friday, January 14, 2011**

Millennium Hotel Buffalo  
2040 Walden Avenue  
Cheektowaga, New York

**9 a.m. - 3:30 p.m.**

[www.hodgsonruss.com/schoolnet](http://www.hodgsonruss.com/schoolnet)



Where value is law.

# 26th Annual School Client Conference



**Friday, January 14, 2011**

Millennium Hotel, 2040 Walden Avenue,

Cheektowaga, New York

9 a.m. – 3:30 p.m.

Registration and continental breakfast at 8:30 a.m.

Lunch at noon

Cocktail reception at 3:30 p.m.

This seminar is complimentary and exclusive  
to clients and friends of Hodgson Russ.

Please register early. Space is limited.

**Who should attend:** Board members, superintendents,  
business officials, and administrators

**Directions:** I-90 to exit 52 East. Millennium Hotel  
is one block up on your left.

## EDUCATION LAW PRACTICE GROUP

Hodgson Russ represents school districts throughout New York State and has done so for decades. To help our school district clients meet their legal challenges, we have assembled a team of experienced attorneys who focus on education law and public sector employment law. The attorneys in our Education Law Practice Group counsel boards of education, school superintendents, and school administrators on the complete range of issues affecting public education. For more than 25 years, our annual school client conference has proven to be a success in communicating with our clients on important matters affecting their districts.

[www.hodgsonruss.com/schoolnet](http://www.hodgsonruss.com/schoolnet)

The Hodgson Russ Education Law Practice Group maintains this online informational service to provide brief, topical information to our clients and friends on the latest developments in education law.

# Speakers



**John A. Alessi**  
Real Estate & Finance  
Education Law  
Municipal Law



**Dina L. Allen**  
*Law Clerk*  
Labor & Employment



**Lura Hess Bechtel**  
Labor & Employment  
Education Law



**Elizabeth D. Carlson**  
Labor & Employment  
Education Law



**John J. Christopher**  
Labor & Employment  
Education Law  
Employment Litigation



**Ryan L. Everhart**  
Labor & Employment  
Education Law



**David A. Farmelo**  
Labor & Employment  
Education Law



**Michael J. Flanagan**  
Employee Benefits



**John M. Godwin**  
Labor & Employment  
Education Law



**Karl W. Kristoff**  
Labor & Employment  
Education Law



**Arthur A. Marrapese III**  
Employee Benefits



**Michael B. Risman**  
Business Litigation  
Education Law  
Municipal Law



**Machael Pelosi Sherry**  
*Law Clerk*  
Labor & Employment  
Education Law



**Jeffrey W. Stone**  
Real Estate & Finance  
Education Law  
Municipal Law



**Jeffrey F. Swiatek**  
Real Estate & Finance  
Education Law  
Municipal Law



# Agenda

## Registration and Continental Breakfast

8:30 a.m.

## Introduction/Overview

9 – 9:50 a.m.

*Karl W. Kristoff*

## Break

9:50 – 10:05 a.m.

## Session 1 (choose one program)

10:05 – 10:55 a.m.

### 1A – Health Care Reform Act

*Michael J. Flanagan and*

*Arthur A. Marrapese III*

### 1B – Effective Fiscal Management and Creative Alternate Funding in Tough Times

*Jeffrey F. Swiatek*

### 1C – Navigating Issues With Student/Staff Relationships

*Lura Hess Bechtel and*

*John J. Christopher*

## Session 2 (choose one program)

11 – 11:50 a.m.

### 2A – The First Amendment: New Developments in Employee and Student Speech Rights

*John M. Godwin*

### 2B – Employee Relations/Appointments in a Difficult Financial Environment

*David A. Farmelo*

### 2C – Update on Discrimination: The Latest News From the Courts and the Regulators

*John J. Christopher and Dina L. Allen*

## Lunch

Noon – 1 p.m.

## Session 3 (choose one program)

1 – 1:50 p.m.

### 3A – APPR: What Schools Should Be Doing Now

*John J. Christopher, David A. Farmelo, and Jeffrey F. Swiatek*

### 3B – Financing Projects After EXCEL: Where Do We Go From Here?

*John A. Alessi and Jeffrey W. Stone*

### 3C – Accommodations in Athletics: How Far Should Schools Go?

*Ryan L. Everhart and Dina L. Allen*

## Session 4 (choose one program)

1:55 – 2:45 p.m.

### 4A – Cyberbullying: What Districts Can Do

*Elizabeth D. Carlson*

### 4B – Defending Real Property Tax Assessment Cases in These Economic Times

*Michael B. Risman*

### 4C – Hide and Seek: District Obligations to Locate and Evaluate Students With Disabilities

*Ryan L. Everhart and*

*Machael Pelosi Sherry*

## Cracker Barrel Session

2:50 – 3:30 p.m.

## Cocktail Reception

3:30 p.m.

# Register today!



YES, please register me for the Hodgson Russ School Client Conference, Friday, January 14, 2011, 9 a.m. to 3:30 p.m., Millennium Hotel, 2040 Walden Avenue, Cheektowaga, New York.

Registration and continental breakfast begin at 8:30 a.m.

**Please register by January 7.**

**Online:** [www.hodgsonruss.com/seminars](http://www.hodgsonruss.com/seminars)

**E-mail:** [mpickeri@hodgsonruss.com](mailto:mpickeri@hodgsonruss.com) or **Fax:** 716.819.4681

Mandy Pickering at Hodgson Russ LLP

The Guaranty Building, 140 Pearl Street, Suite 100, Buffalo, NY 14202

## Please check the sessions you would like to attend:

I plan to attend lunch.

### Session 1

1.A.

1.B. or

1.C.

### Session 2

2.A.

2.B. or

2.C.

### Session 3

3.A.

3.B. or

3.C.

### Session 4

4.A.

4.B. or

4.C.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

School District: \_\_\_\_\_

Address: \_\_\_\_\_

City/Postal Code: \_\_\_\_\_

E-mail: \_\_\_\_\_

(Please provide e-mail. Confirmations with detailed directions will be e-mailed to all attendees.)

Phone/Fax: \_\_\_\_\_

Names and e-mails of additional people attending: \_\_\_\_\_

\_\_\_\_\_



The Guaranty Building  
140 Pearl Street, Suite 100  
Buffalo, NY 14202

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