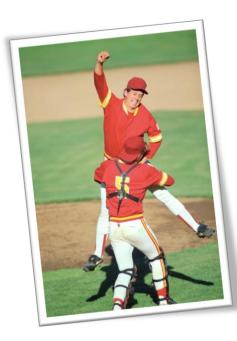
### **Athletes and Entertainers**

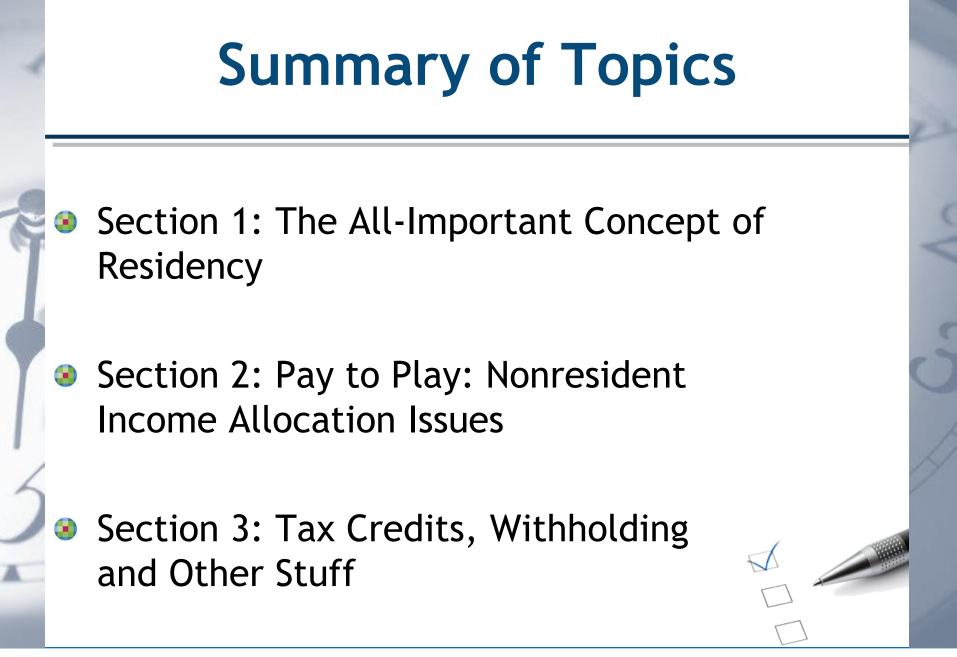
#### **Multistate Tax Issues**



# Presented by **Timothy P. Noonan, Esq.**



We bring the experts to you



Athletes and Entertainers CCH<sup>®</sup> Seminars

### Section 1 The All-Important Concept of Residency



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# Polling Question #1

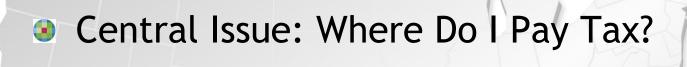


#### What's the biggest issue for you in this field?

- □ Residency issues for athletes/entertainers
- □ Allocation issues for athletes
- Allocation issues for entertainers
- Other stuff



### Starting Point Overview of Income Tax Issues



- Residency: Where do I "live?"
- Allocation: Where do I work?



lawai

Alaska

## The All-Important Concept of Residency

- Importance of Residency Status
- Basic Residency Tests
  - Residency Based on Domicile
  - Residency Based on Days
- Burden of Proof in Tax Cases
  - Jeter vs. NYS

#### Different State Residency Tests Domicile OR 'Statutory Residency'



#### Different State Residency Tests Domicile OR 'Statutory Residency'





#### **Different State Residency Tests** Domicile **OR** 'Non-Temporary/Transitory Purpose'





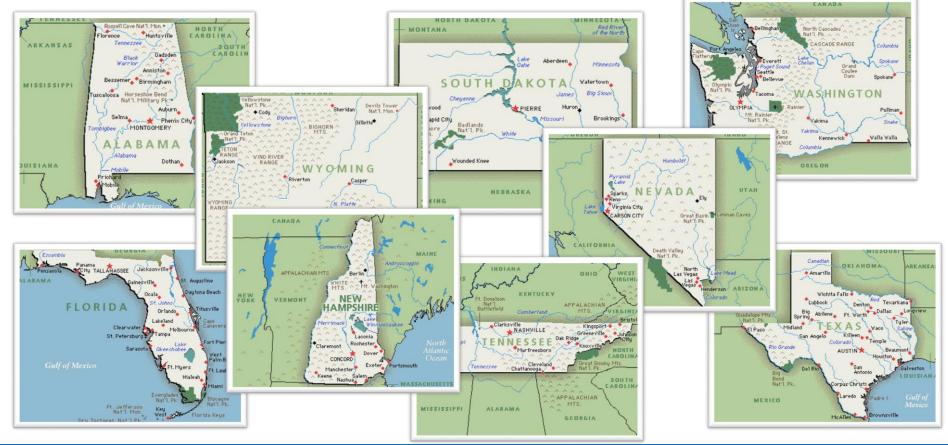
## The All-Important Concept of Residency

- OH's Bright-Line Tests
- Domicile Only (sort of)
  - AL, SC, WI, KS, MI, NM (look out for "presumptions")



### The All-Important Concept of Residency

#### Best Places to Live





### Domicile





## The All-Important Concept of Residency

- Factor-Based Tests
  - Home
  - Business
  - Time
  - Near and Dear
  - Family
- Leave & Land Rule



### Real-Life Case Studies on Domicile

- Derek Jeter: Burden of proof
- Lindy Ruff: Home sweet home?
- Phil Mickelson: Needs "Drastic Changes"
- Lebron James: No Place Like ...
- Playing hockey overseas?
- Tom Hanks: A lucky guy?
- Alec Baldwin: NYS vs. NYC

## The All-Important Concept of Residency

- Statutory Residency
  - "PPA" and 183 Days

#### The "PPA" Test: Living Quarters

- Any type of dwelling
- Gaied v. New York: Taxpayer must "use as a residence"



## The All-Important Concept of Residency

#### Recordkeeping Issues & 183 Days

- Calendar
- Phone Logs
- Credit Cards
- EZ Pass
- Flight Records

- Team Schedules
- Tour Schedules
- Monaeo Tracking App



## Case Studies on State Residency

- Derek Jeter: Counting games
- Lindy Ruff: Should be OK
- Phil Mickelson: N/A
- Hockey player: No issues
- Tom Hanks: An un-lucky guy?
- Alec Baldwin: NYS vs. NYC
- Paul McCartney: Band on the run?

## **Attendance Validation #1**



#### Please locate your Attendance Validation Form

(it should be the 5<sup>th</sup> page in your Handout Materials)

#### state income tax

Keep this form handy! We'll have two more attendance validation items for you to write down later in today's webinar.

#### **REMINDER!**

You can e-mail your questions during today's seminar to be passed along to our presenter for response during the Q&A session -





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## Section 2 Nonresident Income Allocation Issues



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### Pay to Play Nonresident Income Allocation Issues

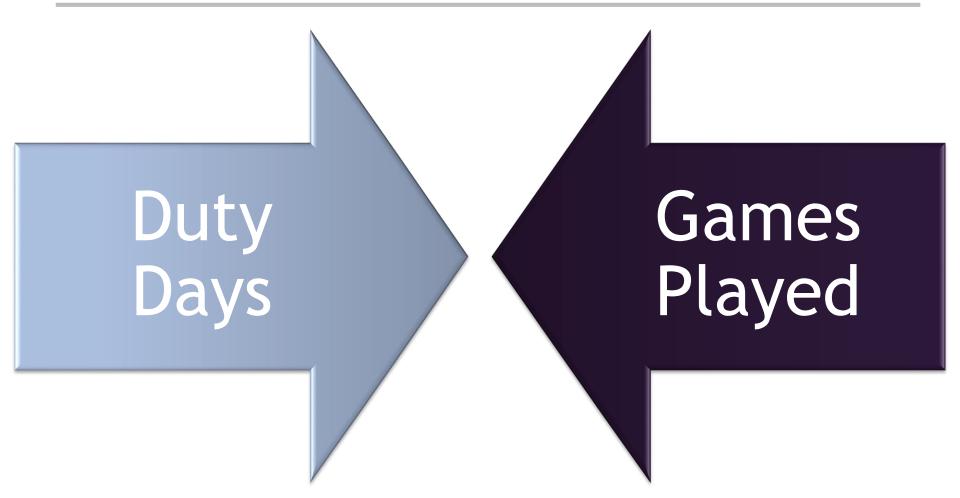
- So-Called "Jock Taxes"
- Basic Concepts of Nonresident Taxation
  - "Sourcing" Rules
  - Wages = Workdays in State
  - Special Rules for Signing Bonuses



### Pay to Play Nonresident Income Allocation Issues

- CA's 1991 decision to enforce the "jock tax"
  - And "Michael Jordan's Revenge"
- City-Based Jock Taxes
  - Cleveland, Cincinnati, Detroit, KC
  - Watch out for Philly

### Two Methods for Allocation





## **Duty Days**

#### Most Common

#### Federal Method

#### FTA Approach





## **Games Played**

- Largely been abandoned
- Saturday/Hillenmeyer vs. City of Cleveland (2015)
  - Hillenmeyer: 5x higher under games played
  - Saturday: I didn't even play?
- Tennessee's \$2,500/Game Tax
  - NHL players exempt
  - NBA players will be in two years

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## **Duty Days Test**

#### Total Income X <u>Duty Days Spent in State</u> Total Duty Days



# **Duty Day Defined**

- All practice days, game days, travel days from pre-season to end of post-season play
- Plus off-season practice days, per contractual obligation
  - MLB AZ & FL Spring Training
- Travel days
  - Only if activity



### Entertainers Not Safe Either

#### Al Franken

- Doggonit, states like him
- Newman gets stung by CA
  - A "duty-day" type test
- Musicians/Comedians
  - Where show is located





## Real Life Case Studies on Days Allocation

- Derek Jeter: 230 duty days; how many in taxing states?
- Phil Mickelson: Tourney location, but does it matter?
- Lebron James: Duty days
- Foreign Hockey player: n/a
- Tom Hanks: 100% NY?
- Alec Baldwin: NY/CA analysis

### Other Case Studies on Allocation

- One Direction, Inc.
  - Corporate Income Tax Allocation Rules
    - Flow-thru vs. Entity level
    - > Three-factor analysis of property, payroll and sales
    - How to compute factors
    - > Or single factor, sales only
  - What about sales tax on merch?

## **Attendance Validation #2**

Time to record our second attendance check item on your Attendance Validation Form

duty day



#### **REMINDER!**

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Send your questions to seminars@wolterskluwer.com Keep this form handy! We'll have one more attendance validation item for you to write down later in today's webinar.



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### Take a Break! *Return in 5 Minutes*

#### Featured Upcoming Program:



When Death Meets Taxes: What to Do When a Taxpayer Dies (Half-Day Course)

Steven G. Siegel J.D., LL.M. (Taxation)

Monday, November 30, 2015



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### Taxation of Endorsement Issue State Specific Rules





32



#### NY's Tony Bennett Case

- If based on NY services, it's NY taxable
- But is it a "royalty?"
- Other States



## **Goosen and Garcia IRS Cases**

- For services
  - Place of performance
- For likeness
  - Home base
- In between clubs?

### Real-Life Case Studies on Endorsements

- Derek Jeter: Likeness vs. Services
- Phil Mickelson: It's complicated
- Lebron James: Why he tried to take his talents elsewhere
- Tom Hanks: Stupid is ...
- Alec Baldwin: What state is in his wallet?

# Signing Bonuses

- General Rule Most States
  - The payment of the bonus is not conditional on the signee playing any games for the team, performing any later services for the team, or even making the team;
  - The signing bonus is payable separately from the salary and any other compensation; and
  - The signing bonus is nonrefundable

# Signing Bonuses

#### Examples from States (see attached article)

- CA: Vinny Testaverde case
- WI: Dorsey/Dishman cases
- NY: Clark case



# Signing Bonuses

#### Practical Considerations

- Focus on contractual language, of course
- Look at CBAs?
- Raise with agents/teams



# Section 3 Tax Credits, Withholding, and Other Stuff



### **Resident Tax Credits**

#### Sosa vs. Illinois







# How It Should Work

#### Full Tax in Resident State

Tax in Nonresident State Based on Sourcing Rules

#### Resident State Gives Credit



# How It Really Works

- Different Tax Rates
- Different Sourcing Rules?
  - Signing Bonus Example
  - Royalty Rules





Wynne v. MD?

- May 2015 Supreme Court case
  - Requires MD to give full resident credit for taxes paid to other states against MD state and local taxes
  - MD wanted to give credit only against state taxes
  - Will only affect tax calculation in taxpayer's resident state; definitely has impact for MD residents, but potential to affect other states as well



#### Real-Life Case Studies Resident Credits

- Derek Jeter: N/A
- Lindy Ruff: N/A?
- Phil Mickelson: Reducing the CA bite
- Lebron James: Big time adjustment
- Tom Hanks: Also a BIG deal
- Alec Baldwin: NY/CA adjustments?

# **Employer Withholding Issues**

- Basic Withholding Rules
- Different Rules in Different States
- Who is the employer?
  - Employee vs. Independent Contractor
- Composite Returns
- Responsibility on Team?

### Special CA Rules for Entertainers

- Publication 1024
  - "Nonresident Withholding—Entertainment Guidelines"
- 7% Withholding Requirement
- Exemptions from Withholding
- Composite Returns

#### Nonresident Personal Income Tax Withholding



#### <u>Kev</u>

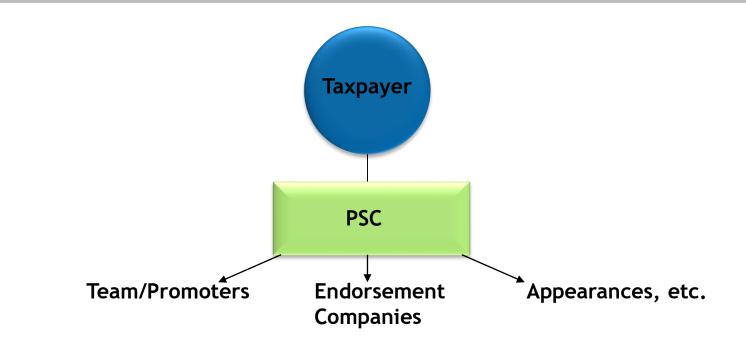
Nonresident employees subject to tax withholding on first day of travel

Nonresident employees subject to tax withholding after reaching threshold

No general personal income tax (or, in the case of Washington, DC, no tax on nonresidents)

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# Use of Personal Service Companies



Do they work?

#### Duty day for entertainers?

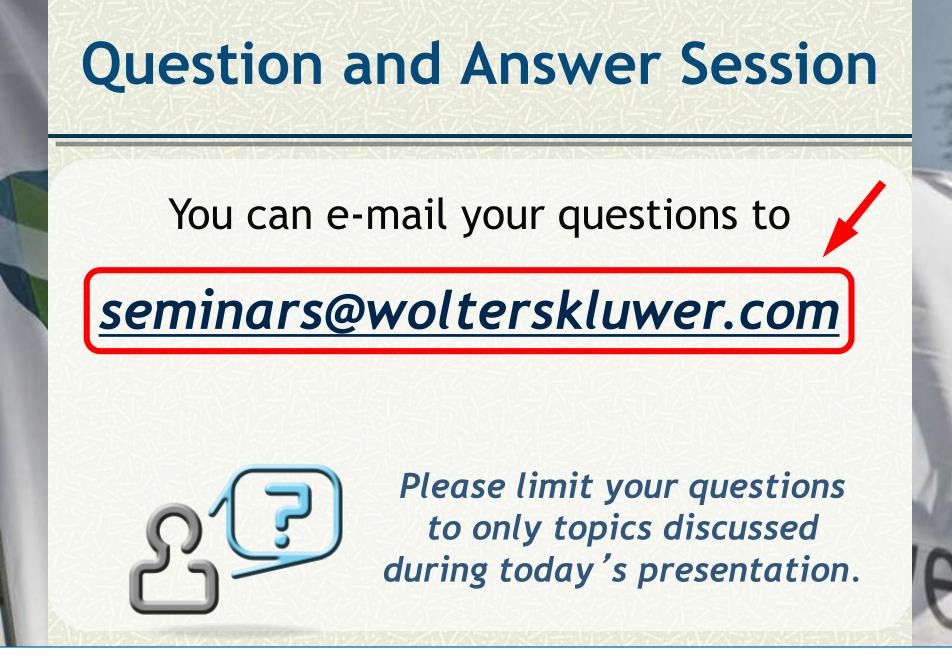
### **Attendance Validation #3**



Here is the 3<sup>rd</sup> and FINAL attendance validation for today's webinar.









# CONCLUSION



#### Thank You for Attending Today's Seminar

If you have further questions or if you need additional assistance, please feel free to contact:



Timothy P. Noonan HODGSON RUSS LLP 716.848.1265 tnoonan@hodgsonruss.com



# Featured Upcoming Program



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